

February 2026

The Pavilion School: Provider Access Policy Statement

Ownership: **The Pavilion School**

Date updated: **February 2026**

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

The Pavilion is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The Pavilion is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The Pavilion endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

The Pavilion policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

The Pavilion fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school.

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Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager (**Ms. J. Kelly**) based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. The Pavilion is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Lesley Graham, Careers Leader, who may be contacted by telephone or email, lgraham@the-pavilion.co.uk, Tel 020 8446 1533.

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies, timetabled Careers or Life lessons, and Careers or Raising Aspirations events that The Pavilion is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with The Pavilion

Details of premises or facilities to be provided to a person who is given access

The Pavilion will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. The Careers Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by the Careers Lead or member of the Senior Leadership Team who will facilitate.

Live/Virtual encounters

The Pavilion will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to Lesley Graham, email: lgraham@the-pavilion.co.uk

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Lesley Graham will raise the complaint to Ms J Kelly, Head Teacher of The Pavilion School

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Senior Leadership Team.

Policy Reviewed: February 2026

Appendix

Providers who have been invited into The Pavilion School to date include:

Barnet and Southgate College	Saracens
Capel Manor College	Unitas Youth Club
Durkan Construction	London Fire Brigade
The Flower Bank	The Army
Street League	
Oaklands College	Department for Work and Pensions
Art Against Knives	KaaLee Training
Marlborough Highways	Maddens Construction
Oaklands College	GROW

Destinations of previous pupils from The Pavilion include:

Barnet and Southgate College	Conel
Capel Manor College	London College of Beauty Therapy
Oaklands College	West Herts College
City and Islington College	Big Creative Education
Westminster College	Chickenshed